STAMFORD LAND CORPORATION LTD

Company Registration No. 197701615H

Unaudited Full Year Financial Statement and Dividend Announcement

1(a)(i) An income statement (for the group) together with a comparative statement for the corresponding period of the immediately preceding financial year

Unaudited financial statements for the twelve months ended 31 March 2012.

	Group Income Statement			% increase/
	for the Year Ended 31 March	2012	2011	(decrease)
		S\$'000	S\$'000	
	Revenue	485,995	250,704	93.9
	Other Items of Income			
4	Interest Income	1,191	2,198	(45.8)
5	Interco Interest Capitalised	744	1,364	(45.5)
	Dividend Income	103	155	(33.5)
2	Other Credits	24,888	56,135	(55.7)
6	Other Items of Expense Cost of Development Properties Sold	(205,206)	(0.033)	1968.0
O	Raw Materials and Consumables Used	(26,818)	(9,923) (26,084)	2.8
	Staff Costs	(102,287)	(96,438)	6.1
	Depreciation Expense	(17,896)	(14,389)	24.4
	Other Expenses	(63,999)	(58,053)	10.2
	Finance Costs	(24,737)	(24,475)	1.1
3	Other Charges	(2,650)	(96)	2660.4
1	Profit Before Tax	69,328	81,098	(14.5)
7	Deferred Tax Expense	(6,231)	(17,029)	(63.4)
8	Income Tax Expense	(9,711)	(3,960)	145.2
	Profit Attributable to Shareholders	53,386	60,109	(11.2)

Notes

1 Profit before tax decreased by 14.5% due to lower fair value gains on investment properties.

		Mar 2012	Mar 2011
2	Other Credits comprise:	S\$'000	S\$'000
	Foreign exchange gains	5,371	3,865
	Insurance income, net of assets written-off	-	1,101
	Gains on disposal of investments		
	held-for-trading	39	115
	Gains on fair value of investments		
	held-for-trading	32	166
	Gains on disposal of assets		
	classified as held for sale	-	15
	Gains on fair value of		
	investment properties (before tax)	19,446	50,873

The gains on fair value of investment properties for the current year were based on valuations made by management. Management have considered valuation techniques including the direct comparison method, capitalisation approach and discounted cash flows in arriving at the market value.

24,888

56,135

- 1(a)(i) An income statement (for the group) together with a comparative statement for the corresponding period of the immediately preceding financial year (continued)
 - 3 Other Charges comprise:

Allowance for impairment on trade receivables
Provision for impairment on completed
properties for sale
Inventories written off
Losses on disposal of property, plant
and equipment

Mar 2012	Mar 2011
S\$'000	S\$'000
(48)	(19)
(2,602)	- (10)
-	(67)
(2,650)	(96)

Provision for impairment of NZ\$2.6 million was made on The Stamford Residences, Auckland, due to the weak residential market in New Zealand.

- 4 The lower interest income was mainly due to lower Australian dollar deposits and lower deposit interest rates.
- Interco interest from internal loan provided to finance the development of The Stamford Residences and The Reynell Terraces was capitalised up to 30 September 2011.
- 6 Cost of development properties sold comprised cost allocated to 115 units of The Stamford Residences and The Reynell Terraces and 16 apartments at The Stamford Residences Auckland project sold during the year compared to sales of 14 apartments at The Stamford Residences Auckland project in the previous corresponding year.
- 7 Deferred tax expense included S\$5.8 million (last year: S\$15.3 million) of deferred tax liability on gains on fair value of investment properties.
- 8 Income tax expense was higher than previous corresponding year due to provision of tax on net rental income from investment properties and net profits from completed sales of units at The Stamford Residences and The Reynell Terraces.

1 (a)(ii) Consolidated Statement of Total Comprehensive Income

Profit for the year
(Losses)/Gains on fair value of availablefor-sale investments
Exchange differences on consolidation
of foreign subsidiares
Tax effect on other comprehensive
income
Total Comprehensive Income, Net of

Income Tax, Attributable to

Shareholders

Mar 2012	Mar 2011	% increase/ (decrease)
S\$'000	S\$'000	(uecrease)
53,386	60,109	(11.2)
(45)	10	(550.0)
6,192	(2,392)	(358.9)
-	-	-
59,533	57,727	3.1

1(b)(i) A balance sheet (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year

		THE GROUP		THE CO	MPANY
		Mar 2012	Mar 2011	Mar 2012	Mar 2011
		S\$'000	S\$'000	S\$'000	S\$'000
	Non-current assets		34 333	3 \$ 333	0 \$ 000
	Property, plant and equipment	482,891	475,541	-	-
2	Investment properties	213,281	192,889	-	-
	Investments in subsidiaries	-	, -	374,369	349,533
	Available-for-sale investments	347	392	347	392
	Deferred tax assets	3,211	1,151	-	-
		699,730	669,973	374,716	349,925
	Current assets				
	Amounts due from subsidiaries	-	-	30	30
3	Properties under development				
	for sale	5,975	206,733	-	-
3	Completed properties for sale	131,810	92,417	-	-
	Inventories	2,054	1,858	-	-
	Trade and other receivables	14,514	19,239	51	76
	Other assets	3,465	2,402	-	-
	Investments held-for-trading	4,721	6,056	-	-
4	Cash and cash equivalents	87,720	66,551	591	20,187
		250,259	395,256	672	20,293
	Total assets	949,989	1,065,229	375,388	370,218
	Non-current liabilities				
5	Long-term bank borrowings	(222,813)	(326,652)	-	-
	Amounts due to subsidiaries	-	-	(121,573)	(106,884)
	Deferred tax liabilities	(25,104)	(16,773)	(6,837)	(7,647)
		(247,917)	(343,425)	(128,410)	(114,531)
	Current liabilities	(12.12.)	(2.222)	((5.5.4)
_	Income tax payable	(10,190)	(3,988)	(5,407)	(2,344)
5	Current portion of long-term	(400.000)	(404000)		
	bank borrowings	(130,675)	(184,303)	(0.007)	- (0.000)
	Amounts due to subsidiaries	(00.077)	(40.004)	(6,927)	(6,902)
	Trade and other payables	(36,077)	(42,001)	(4,513)	(7,547)
	Takal Pal 2022 a	(176,942)	(230,292)	(16,847)	(16,793)
	Total liabilities	(424,859)	(573,717)	(145,257)	(131,324)
	Net assets	525,130	491,512	230,131	238,894
	Equity				
	Share capital	144,556	144,556	144,556	144,556
	Retained earnings	328,519	301,048	85,283	94,001
	Other reserves	52,055	45,908	292	337
	Total equity	525,130	491,512	230,131	238,894

1(b)(i) A balance sheet (for the issuer and group), together with a comparative statement as at the end of the immediately preceding financial year (continued)

Notes

In the balance sheets, the following closing rates were used to translate the Australian dollar and New Zealand dollar:

	Mar 2012	Mar 2011
A\$	1.3074	S\$1.3017
NZ\$	1.032	S\$0.9595

- 2 Investment properties were revalued during the year based on internal valuation.
- 3 The Stamford Residences and The Reynell Terraces was completed on 30 September 2011 and the development costs was transferred to completed properties for sale.
- The increase in cash and cash equivalents was due to net sales receipts from The Stamford Residences & Reynell Terraces project after full repayment of the A\$128.3 million construction loan.
- 5 Part of last year's long-term bank borrowings was classified to current liability. This current liability comprises hotel loans repayable in April, October and November 2012.

1 (b)(ii) Aggregate amount of group's borrowings and debt securities

Amount repayable in one year or less, or on demand

As at 31/3/2012		As at 31/3/2011		
Secured	Unsecured		Secured	Unsecured
\$ 130,675,000	-	\$	184,303,000	-

Amount repayable after one year

As at 31/3	/2012	As at 3		/3/2011
Secured	Unsecured		Secured	Unsecured
\$ 222,813,000	-	\$	326,652,000	-

Details of any collateral

The following properties are charged by way of mortgages and fixed and floating equitable charges for the above borrowings:

- 1 Stamford Grand North Ryde
- 2 Stamford Plaza Melbourne
- 3 Stamford Grand Adelaide
- 4 Stamford Plaza Adelaide
- 5 Stamford Plaza Auckland
- 6 Sir Stamford at Circular Quay
- 7 Stamford Plaza Sydney Airport
- 8 Stamford Plaza Brisbane
- 9 The Stamford Residences in Auckland
- 10 9th Floor Southpoint Building in Singapore
- 11 Dynons Plaza in Perth

1 (c) A cash flow statement (for the group) together with a comparative statement for the corresponding period of the immediately preceding financial year

	Mar 2012	Mar 2011
	S\$'000	S\$'000
Cash flows from operating activities:	Ο Ψ 000	O\$ 000
Profit for the year	53,386	60,109
Total of the year	00,000	33,133
Adjustments for:		
Deferred tax expense	6,231	17,029
Income tax expense	9,711	3,960
Depreciation expense	17,896	14,389
Dividend income	(103)	(155)
Unrealised foreign exchange gains	(207)	(2,807)
Gains on fair value of investment properties	(19,446)	(50,873)
Interest expense	24,737	24,475
Interest income	(1,191)	(2,198)
Provision for impairment on completed properties for sale	2,602	-
Insurance income, Net of assets written-off	-	(1,101)
Gains on disposal of assets held for sale	-	(15)
Losses on disposal of property, plant and equipment	-	67
Operating profit before working capital changes	93,616	62,880
Properties under development for sale	(37,979)	(105,542)
Completed properties for sale	195,007	13,399
Inventories	(175)	282
Investments held-for-trading	1,334	(1,129)
Trade and other receivables	3,870	(1,685)
Trade and other payables	(10,171)	11,512
Restricted bank deposits	(3,246)	-
Cash generated from operations	242,256	(20,283)
Proceeds from insurance	-	6,465
Income taxes paid	(1,396)	(1,682)
Net cash from/(used in) operating activities	240,860	(15,500)
Cash flows from investing activities:		00.770
Proceeds from disposal of assets held for sale	-	22,770
Proceeds from disposal of property, plant and equipment	(40.242)	(40.700)
Purchase of property, plant and equipment	(18,242)	(18,789)
Additions to properties under development	(050)	(6,266)
Additions to investment properties	(256)	- 0.400
Interest received	1,127	2,183
Dividends received	103	155
Net cash (used in)/from investing activities	(17,260)	88
Cash flows from financing activities:		
Net (repayment)/proceeds from borrowings	(155,090)	96,896
Interest paid	(24,868)	(24,414)
Dividends paid	(25,915)	(17,277)
Net cash (used in)/from financing activities	(205,873)	55,205
The cash (asea in) north interioring activities	(200,070)	00,200
Net increase in cash and cash equivalents	17,727	39,793
1	,	
Cash and cash equivalents at beginning of the year	66,551	26,716
Effect of foreign exchange rates adjustment	196	42
Cash and cash equivalents at end of the year	84,474	66,551
Restricted bank deposits	3,246	-
Cash and cash equivalents in the balance sheet	87,720	66,551

1 (d)(i) A statement (for the issuer and group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalisation issues and distributions to shareholders, together with a comparative statement for the corresponding period of the immediately preceding financial year

		Foreign		
	Fair value	currency		
Share	adjustment	translation	Retained	Total
capital	reserve	reserve	earnings	equity
S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
144,556	327	47,963	258,216	451,062
-	10	(2,392)	60,109	57,727
-	-	-	(17,277)	(17,277)
144,556	337	45,571	301,048	491,512
144.556	337	45.571	301.048	491,512
,		10,011		,
_	(45)	6.192	53.386	59,533
	(1-)	2,13=	,	,
-	-	_	(25.915)	(25,915)
			(==,==0)	(==,==0)
144,556	292	51,763	328,519	525,130
	capital \$\$'000 144,556 144,556 144,556	Share capital adjustment reserve S\$'000 S\$'000 144,556 327 - 10 - - 144,556 337 - (45) - -	Share capital Fair value adjustment reserve currency translation reserve S\$'000 S\$'000 S\$'000 144,556 327 47,963 - 10 (2,392) - - - 144,556 337 45,571 - (45) 6,192 - - -	Share capital Fair value adjustment reserve currency translation reserve Retained earnings \$\$'000 \$\$'000 \$\$'000 144,556 327 47,963 258,216 - 10 (2,392) 60,109 - - (17,277) 144,556 337 45,571 301,048 - (45) 6,192 53,386 - - (25,915)

THE COMPANY	Share capital S\$'000	Fair value adjustment reserve S\$'000	Retained earnings	Total equity S\$'000
Previous Year:	39 000	3 \$ 000	S\$'000	3\$ 000
Opening Balance				
at 31 Mar 2010	144,556	327	106,236	251,119
Total comprehensive	144,550	321	100,230	231,119
income for the year	_	10	5,042	5,052
Distribution to owners		10	0,042	0,002
Dividends	_	_	(17,277)	(17,277)
Closing Balance			(,=)	(,,
at 31 Mar 2011	144,556	337	94,001	238,894
	,		<u> </u>	<u> </u>
Current Year:				
Opening Balance at 31 Mar 2011	144,556	337	94,001	238,894
Total comprehensive				
income for the year	-	(45)	17,197	17,152
Distribution to owners				
Dividends	-	-	(25,915)	(25,915)
Closing Balance				
at 31 Mar 2012	144,556	292	85,283	230,131

1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-backs, exercise of share options or warrants, conversion of other issues of equity securities, issues of shares for cash or as consideration for acquisition or for any other purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles, as well as the number of shares held as treasury shares, if any, against the total number of issued shares excluding treasury shares of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year

There have been no changes in the issued share capital of the Company since 31 March 2011.

There were no outstanding share options as at 31 March 2012 and 31 March 2011.

1(d)(iii) To show the total number of issued shares excluding treasury shares as at the end of the current financial period and as at the end of the immediately preceding year

	As at 31 March 2012	As at 31 March 2011
Total number of issued shares		
(excluding treasury shares)	863,833,482	863,833,482

There were no shares held as treasury shares as at 31 March 2012 and 31 March 2011.

1(d)(iv) A statement showing all sales, transfers, disposal, cancellation and/or use of treasury shares as at the end of the current financial period reported on

Not applicable.

Whether the figures have been audited, or reviewed and in accordance with which standard (e.g. the Singapore Standard on Auditing 910 (Engagements to Review Financial Statements), or an equivalent standard)

The figures have not been audited or reviewed by auditors.

Where the figures have been audited or reviewed, the auditors' report (including any qualifications or emphasis of matter)

Not applicable.

4 Whether the same accounting policies and methods of computation as in the issuer's most recently audited annual financial statements have been applied

Except as disclosed in item no. 5 below, the Group has applied the same accounting policies and methods of computation in the financial statements for the current financial reporting year as compared to the most recently audited financial statements as at 31 March 2011.

5 If there are any changes in the accounting policies and methods of computation, including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change

With effect from 1 April 2011, the Group has adopted the following new and revised Financial Reporting Standards ("FRS") and Interpretations of FRS ("INT FRS") which are relevant to the Group's operations:

FRS 24 (revised 2010)

INT FRS 115

Related Party Disclosures

Agreements for the Construction of Real Estate

Improvements to FRSs issued in 2010

The adoption of the above FRS and INT FRS did not have any significant impact on the financial statements of the Group.

6 Earnings per ordinary share of the group for the current period reported on and the corresponding period of the immediately preceding financial year, after deducting any provision for preference dividends

Earnings per ordinary share:-

- (i) Based on the weighted average number of ordinary shares in issue; and
- (ii) On a fully diluted basis

Mar 2012	Mar 2011
6.18 cents	6.96 cents
6.18 cents	6.96 cents

Note to item (i)

Group basic earnings per ordinary share is calculated by dividing Group net profit attributable to members by the weighted average number of ordinary shares in issue during the period of 863,833,482 shares (March 2011: 863,833,482 shares).

Note to item (ii)

Group fully diluted earnings per ordinary share is the same as Group basic earnings per ordinary share because there is no potential dilutive shares as at 31 March 2012 and 31 March 2011.

7 Net asset value (for the issuer and group) per ordinary share based on issued share capital of the issuer at the end of the (a) current period reported on and (b) immediately preceding financial year

Net asset value per ordinary share based on existing issued share capital as at the end of the period reported on

GROUP			COMPANY				
Mar 2012		Mar 2011		Mar 2012		Ma	ar 2011
\$	0.61	\$	0.57	\$	0.27	\$	0.28

8 A review of the performance of the group, to the extent necessary for a reasonable understanding of the group's business. The review must discuss any significant factors that affected the turnover, costs, and earnings of the group for the current financial period reported on, including (where applicable) seasonal or cyclical factors. It must also discuss any material factors that affected the cash flow working capital, assets or liabilities of the group during the current financial period reported on

		12 months ended						
REVENUE	Mar 2012 S\$'000	Mar 2011 S\$'000	Change S\$'000	%				
Hotel Owning & Management	238,605	219,765	18,840	8.6				
Property Development	229,755	14,485	215,270	1,486.2				
Property Investment	13,608	11,979	1,629	13.6				
Trading	3,896	4,343	(447)	(10.3)				
	485,864	250,572	235,292	93.9				
Unallocated corporate revenue	131	132	(1)	(0.8)				
	485,995	250,704	235,291	93.9				

Owing to higher room and occupancy rates, the hotel segment reported an increase in revenue which was further augmented by higher exchange rates. For the twelve months' results, the Australian dollar and New Zealand dollar were translated at an average rate of S\$1.3136 (Mar 2011: S\$1.2562) and S\$1.0169 (Mar 2011: S\$0.9738) respectively.

The property and development segment reported higher revenue due to completed sales of 115 units at The Stamford Residences and The Reynell Terraces project and 16 apartments from The Stamford Residences Auckland project compared to completed sales of 14 apartments at The Stamford Residences Auckland project in the previous corresponding period.

Higher revenue from the property investment segment is attributed to the commencement of rental income from Dynons Plaza in July 2010.

The trading segment reported lower revenue due to lower sales from the Group's interior decoration companies.

	12 months ended						
OPERATING PROFIT	Mar 2012 S\$'000	Mar 2011 S\$'000	Change S\$'000	%			
Hotel Owning & Management	44,931	40,782	4,149	10.2			
Property Development	17,715	978	16,737	1,711.3			
Property Investment	12,106	9,360	2,746	29.3			
Trading	226	488	(262)	(53.7)			
	74,978	51,608	23,370	45.3			
Unallocated corporate expenses	(5,189)	(5,791)	602	(10.4)			
	69,789	45,817	23,972	52.3			

The hotel owning and management segment recorded an increase in profit reflecting the higher room rates from hotel operations and translation of profit at higher exchange rates.

Sales of apartments at The Stamford Residences and The Reynell Terraces project had contributed to the significant increase in operating profit in the property development segment during the year.

The property investment segment reported higher profit due to commencement of rental income from Dynons Plaza from July 2010 onwards.

9 Where a forecast, or a prospect statement, has been previously disclosed to shareholders, any variance between it and the actual results

No forecast was previously provided.

10 A commentary at the date of the announcement of the competitive conditions of the industry in which the group operates and any known factors or events that may affect the group in the next reporting period and the next 12 months

Despite the uncertain global economic outlook, we expect our Hotel segment to perform satisfactorily, for the next twelve months:

- a. over 70% of our hospitality revenues are derived from local clients. Outlook on the Australian economy remains stable.
- b. Overseas markets will provide less contribution due to the weak economic environment and strong Australian dollar. This will be partially off-set by the increasing demand from the China market.

We expect our Property Investment segment to continue to perform underpinned by the fixed lease income in excess of A\$10 million per annum from Dynons Plaza, Perth.

In addition, the Group expects to continue to recognise development profits from the completed sales of The Stamford Residences and Reynell Terraces in the 12 months.

11 Dividend

(a) Current Financial Period Reported On

Any dividend declared for the current financial period reported on? Yes.

Name of Dividend	Final	Special
Dividend Type	Cash	Cash
Dividend Rate	2 cents per share	2 cents per share
Tax Rate	Tax exempt (1-Tier)	Tax exempt (1-Tier)

(b) Corresponding Period of the Immediately Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year? Yes.

Name of Dividend	Final	Special
Dividend Type	Cash	Cash
Dividend Rate	2 cents per share	1 cent per share
Tax Rate	Tax exempt (1-Tier)	Tax exempt (1-Tier)

(c) Date payable

To be announced.

(d) Books closure date

To be announced.

12 If no dividend has been declared/recommended, a statement to that effect

Not applicable.

13 Segmental revenue and results for business or geographical segments (of the group) in the form presented in the issuer's most recently audited annual financial statements, with comparative information for the immediately preceding year

Segmental revenue and results for business segments

Mar 2012	Hotel Owning & Management	Property Development	Property Investment	Trading	Eliminations	Consolidated
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
REVENUE						
External sales	238,605	229,755	13,608	3,896	-	485,864
Inter-segment sales	-	-	357	39	(396)	-
	238,605	229,755	13,965	3,935	(396)	485,864
Unallocated corporate						
revenue						131
Total revenue						485,995
RESULTS						
Segment results	44,931	17,715	12,106	226	-	74,978
Unallocated corporate						
expenses						(5,189)
Profit from operations						69,789
Interest income						1,191
Interco interest capitalised						744
Dividend income						103
Finance costs						(24,737)
Other credits						22,238
Profit before tax						69,328
Deferred tax expense						(6,231)
Income tax expense						(9,711)
Profit after tax						53,386

Mar 2011	Hotel Owning & Management	Property Development	Property Investment	Trading	Eliminations	Consolidated
	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
REVENUE						
External sales	219,765	14,485	11,979	4,343	-	250,572
Inter-segment sales	-	-	268	137	(405)	-
	219,765	14,485	12,247	4,480	(405)	250,572
Unallocated corporate revenue						132
Total revenue						250,704
						,
RESULTS						
Segment results	40,782	978	9,360	488	-	51,608
Unallocated corporate						
expenses						(5,791)
Profit from operations						45,817
Interest income						2,198
Interco interest capitalised						1,364
Dividend income						155
Finance costs						(24,475)
Other credits						56,039
Profit before tax						81,098
Deferred tax expense						(17,029)
Income tax expense						(3,960)
Profit after tax						60,109

14 In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or georaphical segments.

Please refer to explanation in item no. 8.

15 A breakdown of sales

			GROUP	
		Latest	Previous	
		Financial	Financial	% increase/
		Year	Year	(decrease)
		S\$'000	S\$'000	
(a)	Sales reported for first half year	130,111	110,695	17.5
(b)	Operating profit after tax before deducting minority interests reported for first half year	9,065	44,329	(79.6)
(c)	Sales reported for second half year	355,884	140,009	154.2
(d)	Operating profit after tax before deducting minority interests reported for second half year	44,321	15,780	180.9

16 A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year

		Latest	Previous
		Financial	Financial
		Year	Year
		S\$'000	S\$'000
(a)	Interim dividend	-	-
(b)	Final dividend	34,553	25,915
(c)	Total	34,553	25,915

17 Interested Person Transactions ("IPT")

During the year ended 31 March 2012, the following significant IPT were entered into by the Group:

	all IPT d finand (excl	Aggregate value of all IPT during the financial year (excluding transactions		value of all acted under ers mandate to Rule 920 transactions
Name of interested person	below \$100,000)		below \$100,000)	
	Latest Financial Year	Previous Financial Year	Latest Financial Year	Previous Financial Year
	S\$'000	S\$'000	S\$'000	S\$'000
Subsidiaries of Singapore Shipping Corporation Ltd - Rental income	194	198	-	-
Subsidiaries of Cougar Logistics Corporation Ltd - Rental income	193	193	-	-

All the above IPT were concluded on normal commercial terms.

The Company has not obtained a general mandate from shareholders for IPT.

18 Disclosure of person(s) occupying a managerial position in the issuer or any of its subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer

Pursuant to Rule 704(13) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Company confirms that the person occupying managerial position in the Company are as follows:

Name	Age	Family relationship with any director, CEO and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Ow Chio Kiat	67	Brother of Ow Cheo Guan Father of Ow Yew Heng Father of Kiersten Ow Yiling	 Chairman and Chief Executive Officer Overall management of the Group 1989 	No change
Ow Cheo Guan	63	Brother of Ow Chio Kiat Uncle of Ow Yew Heng Uncle of Kiersten Ow Yiling	 Executive Deputy Chairman Full responsibilities as an Executive Deputy Chairman 1991 	No change
Ow Yew Heng	32	Son of Ow Chio Kiat Nephew of Ow Cheo Guan Brother of Kiersten Ow Yiling	- Executive Director - Full responsibilities as an Executive Director - 2010	No change
Kiersten Ow Yiling	30	Daughter of Ow Chio Kiat Niece of Ow Cheo Guan Sister of Ow Yew Heng	 - Manager, Treasury - Full responsibilities as a Manager, Treasury - 2012 	Appointed as Manager, Treasury w.e.f. 9 Feb 2012

BY ORDER OF THE BOARD

Teo Lay Eng Company Secretary 24 May 2012